



Solution Sheet - Oracle HR & Payroll

Client : RH Donnelly
Location : Raleigh, NC
Employees : over 5000

Oracle Modules : HR, Payroll, Time & Labor,
Advanced Benefits, iRecruitment

Version : 11.5.10.2 (Initial Implementation)

Needs :

- Global rollout of Oracle HR (including Self Service)
- Support of over 30 interfaces to third party solutions.
- Enhance reporting coming from Oracle

About RH Donnelly :

R.H. Donnelley is one of the nation's leading Yellow Pages and online local commercial search companies. The company has more than 4,400 employees operating in 28 states across the United States. Every day, consumers rely on the company's more than 600 directories, online city guides, and search websites to find businesses that provide the services they need. RHD's directories, which have a circulation of approximately 80 million, are marketed under three of the industry's most recognized brands: AT&T Yellow Pages in Illinois and northwest Indiana; Dex® Yellow Pages and EMBARQ Yellow Pages™.

RH Donnelly's objectives for this challenging implementation of Oracle HRMS were many, including:

- Eliminating costs by streamlining processes.
- Enable associates and line managers to handle associate transactions through an Internet solutions.
- Increase reporting capabilities by implementing the Oracle solution into a single, consolidated database.
- Provide accurate company-wide reporting across the enterprise.
- Greatly reduce payroll processing errors to improve quality.
- Strategically support multiple interfaces to third party systems